

Office of the Secretary of Defense
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

RECOGNIZES

John Evans' Sons, Inc.

AS A

PATRIOTIC EMPLOYER

FOR CONTRIBUTING TO NATIONAL SECURITY AND PROTECTING
LIBERTY AND FREEDOM BY SUPPORTING EMPLOYEE PARTICIPATION
IN AMERICA'S NATIONAL GUARD AND RESERVE FORCE



A handwritten signature in black ink, appearing to be "John A. ...", written over a horizontal line.

EXECUTIVE DIRECTOR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE

A handwritten signature in black ink, appearing to be "Paul Noel", written over a horizontal line.

NATIONAL CHAIR
EMPLOYER SUPPORT OF THE GUARD AND RESERVE